



MASSEY COLLEGE
in the University of Toronto
4 Devonshire Place,
Toronto Ontario Canada M5S 2E1

MASSEY COLLEGE

MINUTES OF THE GOVERNING BOARD CALL

Meeting held by phone on Tuesday, July 3rd, 2018 at 3:00 pm

Present

Prof. Anita Anand, Dr. Aubie Angel, Mr. Alan Broadbent (Chair), Prof. Colleen Flood, Mr. Tom Kierans, Prof. Sarianna Metso, Prof. Jonathan Rose, Hon. Hugh Segal (Principal), Mr. David Smith (Quadrangle Society Chair), Prof. Elizabeth Smyth, Mr. Olivier Sorin (Representative of Alumni Association), Mr. David Sutton (Don of Hall), Mr. Craig Thorburn.

Officers and Staff

Ms. Amela Marin, Dean of Fellowships, Programs & Liaisons; Ms. Elena Ferranti, Administrative Assistant & Recording Secretary.

Regrets

Prof. Joshua Barker, Dr. Jane Freeman, Prof. Wendy Dobson, Mr. John Massey, Mr. Raymond Massey, Dr. James Orbinski, Hon. Beverley McLachlin (Visitor), Prof. Barbara Sherwood Lollar, Mr. Peter Tovell, Prof. Joseph Thywissen, Prof. Alissa Trotz, Prof. Meric Gertler, Prof. Katherine Lochnan, Mr. Ian Webb.



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WELCOME FROM THE CHAIR

The Chair called the meeting to order at 3:02 pm and thanked the board for their availability.

PURPOSE OF THE MEETING

The Chair defined the purpose of the meeting to approve a resolution in 3 points, following up his “Principal Search” memo sent to the board on June 25th 2018: 1. Create a “Process Committee” made up of the Board Chair, the Principal and the Governing Board Committee Chairs to manage the whole process; 2. Delegate to this committee the ability to engage consultants and to assemble a Search Committee modelled on the UofT presidential search process; 2. Use the UofT search process and documents outlining principles and procedures as a model, adapting it to Massey. The Chair opened the call for discussion.

Discussion followed about the motion, including: representation on the Search Committee; transparency and confidentiality as main principles to adhere to; importance of the job description; timing; conflict of interest; role of the consultant and representation of all estates on the Process Committee.

APPROVAL OF THE MOTION

Upon motion duly made, seconded and unanimously carried **IT WAS RESOLVED THAT:**

1. A committee comprised of the Chair of Governing Board, the Principal, the Chairs of the Governing Board committees (Audit, Governance & Nominating and Risk), as well as representatives of the Junior Fellowship (Don of Hall), Alumni (current representative on the Governing Board) and the Quadrangle Society (Chair) be created to manage the first step above, setting up the necessary structure for the search. The committee chairs would



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be Ian Webb from Audit, Colleen Flood from Risk, and Jonathan Rose from Governance and Nominating (there are two co-chairs of this committee, but only one will serve on this committee related to the Principal search).

2. This committee will have the authority to engage advisory services as it deems prudent, and to put in place a Search Committee based on the University of Toronto presidential search model. The committee will communicate frequently with the Governing Board.

3. The University of Toronto presidential search model will be the basis for the process, subject to reasonable adaptation to Massey College needs. In the judgment of the Governance Review Subcommittee, the University of Toronto process adroitly combines openness and transparency to the community with the privacy and confidentiality related to applicants and their assessment that such processes require.

TERMINATION

Upon motion duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the meeting be terminated.