



# MASSEY COLLEGE

## MEETING OF THE GOVERNING BOARD

Friday, January 29, 2021 | 4-6pm

By Zoom

### **Present**

Board Members: Akwasi Owusu-Bempah, Alan Broadbent, Aubie Angel, Avnee Paranjape, Barbara Sherwood Lollar, Craig Thorburn, David Cameron, David Robertson, David Smith, Edith Hillan, Jennifer Jenkins, John Massey, Jonathan Rose, Joshua Barker Julian Posada, Nathalie Des Rosiers, Olivier Sorin, Paul Gooch, Pankaj Mehra, Raymond Massey, J. Robert S. Prichard, Seshu Iyengar, Tim Casgrain, Wanekia Dunn,

Officers and Staff: Emily Mockler, Joyee Chau

### **Regrets**

Anita McGahan, Chief R. Stacey LaForme, Liz Smyth

### **Welcome from the Chair**

The Vice-Chair called the meeting to order at 4:06 pm, delivered the land acknowledgement and welcomed the newly-appointed Visitor, J. Robert S. Prichard. He also extended a welcome to Wanekia Dunn, the new Massey College Alumni Association Council (MCAA) representative, noting that a more formal introduction would be given by outgoing MCAA representative.

### **Motion to approve the Agenda**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the agenda for this meeting of the Governing Board be approved and [posted online here](#). **CARRIED.**

### **Approval of November 26, 2020 Governing Board Minutes**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the minutes of the November 26th meeting of the Governing Board be approved and [posted online here](#). **CARRIED.**



# MASSEY COLLEGE

## Report of the Principal

The Principal thanked the Vice-Chair and then delivered the following report:

### 1. COVID-19

The Principal outlined the College's COVID-19 protocol and highlighted the focus on safety of Junior Fellows (JFs) and Staff and compliance with all public health regulations. She commended the Junior Fellowship and Staff on their adherence to College protocol, and dealing well with changes implemented. The Principal the outlined some recent updates to continue to prevent the spread of COVID-19 including:

- a. A return to boxed lunches
- b. Supporting employees, that are able to, in working from home
- c. Providing part-time staff with sick days

She then outlined the protocols that continue to stay in place:

- a. Masks required in all public areas of the College
- b. Hand washing and sanitizing stations (and signage throughout the college)
- c. Plexiglas shields in place in the Porter's Lodge
- d. A hiatus of all catered events, indoor dining and in-person events

The Principal then discussed some initiatives to support JF mental health:

- a. JFs have been able to create some bubbles – and they are attentive to one another's needs
- b. She thanked the MCAA for their care packages that were sent to JFs who could not return home for the winter break
- c. Increased virtual town halls and the weekly opportunity for small (virtual) meetings with the Principal
- d. Continuing virtual intellectual programming, in which many JFs have been featured to help create a portfolio of experiences for the Junior Fellows who are interested.
- e. Virtual yoga and martial arts sessions
- f. The mentorship program continuing virtually
- g. The opportunity for JFs to stay at Massey for an additional year despite having reached the 3-year limit for residency or 5- year limit.



# MASSEY COLLEGE

The Principal highlighted that the College's priority is to ensure that Junior Fellows can stay at Massey, particularly as there are now some who cannot go home even if they wish to. The Principal and Staff continue to pay close attention to new variants, the evolution of the situation as well as best practices from other residences at U of T.

## 2. Massey's Future

The Principal reported that the College is now in the phase of fleshing out the various programs outlined in the "Massey's Future" [document that was circulated to the community in December of 2020](#). This document has been met with approval by and large, and feedback on it will allow the College to create a more detailed strategy for the realization the vision of creating a program to train the next generation of public intellectuals.

The Principal also outlined the next steps for Massey College infrastructure and that she is taking advantage of the pandemic to ask community members reflect on our a vision of Massey College post-pandemic.

### a. The Building

In partnership with U of T the College has retained Montgomery Sisam Architects (MSA) + EVOQ to undertake a feasibility study to determine what the building needs to become accessible, sustainable and modernized while respecting its beauty and heritage designation. This project will also outline the sequencing of the work required taking in to consideration our operational requirements, fundraising needs and budget. The expected completion of the study is June 2021. Consultations with the community will take place in various forms, and the Principal welcomed all Community members to participate.

The College has also embarked on a smaller envisioning exercise for the lower level of the College. Lord Cultural Resources – a firm dedicated to cultural displays - is working on a design plan for the lower lever with spaces to share the great artifacts that the College has, from the printing presses to the items from founder The Right Honourable Vincent Massey. A report from Lord Cultural Resources is due at the end of March.

The Risk Committee has charged a subcommittee to look at safety issues, and entrances and exits of the College and will deliver a report in coming weeks to the Risk Committee.

### b. William Southam Journalism Fellowships at Massey

The Principal tasked Bob Johnson, Senior Fellow and Academic Advisor to the William Southam Journalism Fellows with a review of the fellowships. The review is currently underway and this



# MASSEY COLLEGE

evaluation will help better market the program, re-energize the College's commitment to journalism and re-articulate its relevance, which COVID-19 has amply demonstrated.

## c. Anti-Black Racism

The Anti-Black Racism Council has met three times since its formation and has completed a draft Anti-Black racism strategy. It will be circulated to the Community for consultation shortly.

## d. Art Display in the Upper Library

John Massey is working with the family of Ivan MacFarlane to create an exhibit to honour the memory of Ivan, more information coming soon.

## e. History at Massey

A project has begun to look through the Massey College archives through diversity and equity lenses.

## 3. Programming at Massey

The Principal then gave a brief update on virtual programming at the College. She highlighted a number of series such as the Massey Dialogues, Journalism Lunches, Ethics Series as well programming aimed at addressing climate change, including Massey is Missing COP 26 and the Arctic Series. The Principal also briefed the Board on upcoming Black history month programming.

## 4. Staff Changes

Massey College has hired two new full time staff members; Alyssa Ginsburg, Digital Events Coordinator and Nasra Mahad, Executive Assistant to the Principal – and will also help Catherine Fowler with fundraising.

The Principal then advised The Board that Amela Marin will be leaving her role as Special Advisor to the Principal as of February 14<sup>th</sup>, 2021. The Governing Board then extended a formal motion of gratitude to Ms. Marin – for her long years of dedicated service to the College.

## 5. College Finances

The Principal then gave a brief update on the status of the annual appeal campaign as well as the financial position of the College.



# MASSEY COLLEGE

The Vice Chair then introduced and welcomed The Visitor, J. Robert S. Prichard, and invited him to deliver some remarks.

## The Visitor

The Visitor delivered an address emphasizing his long affiliation with the College and the University of Toronto. He highlighted his commitment to the College and its vision, with a focus on the Junior Fellowship.

## Report of the Governance and Nominating Committee

The Vice-Chair then invited the Chair of the Governance and Nominating Committee (GNC), Jonathan Rose, to discuss changes to nominations as well as a new designation available to senior members of the College.

Professor Rose outlined the streamlined process, approved by the GNC, for recommending new Senior Fellows (SF) and Quadrangle Society Members (QS). The changes to the current process are as follows:

- The initial nominations will now be considered by a single committee (rather than the prior separate SF and QS committees) that is approved by the GNC. This will permit a consistent standard of inclusive excellence.
- Nominations will only need to come from a single community member, not two. This makes the process easier, and more inclusive.
- The committee is empowered to proactively recruit beyond the nominations submitted. This allows the committee to actively seek members who do not already have a connection to the College, and will enable enhanced diversity.

As before, all nominations will be passed first to the GNC for review, and then on to the Governing Board for election.

The Chair of the GNC then elucidated a proposed designation for Senior Members of the College. This Life Member Designation is as follows:

*Life Members of Massey College are Senior Fellows and Members of the Quadrangle Society who elect to change their status to Life Members. They enjoy continued association with the College without term. They receive regular communications about College life and activities, and may be invited to special events. They may continue to enjoy luncheon privileges and eligibility for use of College facilities. Life Members continue to promote the welfare of the College, enhance its reputation, and support it financially.*

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Life Member be a new category of membership of the College, as defined above. **CARRIED.**



# MASSEY COLLEGE

## **Report of the Finance and Audit Committee**

The Vice-Chair then invited the Chair of The Finance and Audit Committee Timothy Casgrain to report on College finances. The Chair of the F&AC then invited Bursar, Joyee Chau to update the Board on College finances. The Bursar reported:

The College's financial position at December 31, 2020 remained modest but solid. Operations revenues are lower than expected, expenses are also lower than budgeted, as a result of cost saving strategies. Full year operating results have been aided by the Canada Emergency Wage Subsidy (CEWS). CEWS is anticipated to fully offset the decline in catering revenue – and has been extended to June of 2021.

The F&AC's estimates that the next financial year will be a challenging year as our financial reserves could be further depleted due to COVID-19 restrictions on our catering and residence operations. The full budget will be presented at the March 2021 Board meeting.

## **Report of the Don of Hall**

The Vice-Chair then invited the Don of Hall to deliver his report.

The Don of Hall welcomed the Visitor on behalf of the entire Junior Fellowship as well as welcoming Wanekia Dunn as the newly elected MCAA representative. Mr. Iyengar reported that morale among the Junior Fellowships is as good as can be expected – and residents feel safe and are following COVID-19 protocol. He also reported that he is working closely with Principal Des Rosiers and Director of Student Life, Elena Ferranti on increasing involvement and access to Non-Resident Junior Fellows and recent Massey Alumni as COVID-19 has made it increasingly difficult for these groups to feel connected with the College and the activities of the Resident Junior Fellows. The Don of Hall concluded his report with thanking the Principal for the strategic vision of Massey, noting that an increased amount of opportunities for scholarship and involvement in online programming are highly valued by the JFs.

## **Report of the Alumni Representative, and introduction of the new Alumni Representative**

The Vice-Chair welcomed Olivier Sorin to deliver his report. He began by introducing and welcoming the new representative of the MCAA Representative, Wanekia (Kia) Dunn. Mr. Sorin then outlined the five key objectives of the outgoing Alumni Council, and highlighted some of their accomplishments.

The Vice-Chair then thanked Olivier Sorin, and the Board extended a formal motion of thanks to Mr. Sorin and the outgoing council members for their work in transforming and engaging the Alumni Community at Massey.



# MASSEY COLLEGE

## **Other Business**

The Vice-Chair then invited Board Members to bring up any other business.

- Barbara Sherwood Lollar asked that Board members save the date for Wednesday, March 3<sup>rd</sup> for Science at Massey's Third Annual Ursula Franklin Forum.
- Aubie Angel noted that Massey Grand Rounds is hosting a lecture by Dr. David Malkin on Tuesday, February 16<sup>th</sup> from 6:45-8:00pm EST.

## **In Camera Sessions**

Two *in camera* sessions were then held:

- Principal & GB Members
- GB Members Only

## **Adjournment**

The meeting ended at 5:50pm EST.