



MASSEY COLLEGE  
*in the University of Toronto*  
4 Devonshire Place,  
Toronto Ontario Canada M5S 2E1

MEETING OF THE GOVERNING BOARD  
Thursday, November 26 | 4-6pm  
By Zoom

**Present**

Board Members: Akwasi Owusu-Bempah, Alan Broadbent, Anita McGahan, Aubie Angel, Avnee Paranjape, Barbara Sherwood Lollar, Chief R. Stacey LaForme, Craig Thorburn, David Cameron, David Robertson, David Smith, Edith Hillan, Jennifer Jenkins, John Massey, Jonathan Rose, Joshua Barker Julian Posada, Nathalie Des Rosiers, Olivier Sorin, Paul Gooch, Pankaj Mehra, Raymond Massey, Seshu Iyengar, Tim Casgrain,

Officers and Staff: Emily Mockler, Joyee Chau

**Regrets**

Board Members: Meric Gertler, Sarianna Metso, Liz Smyth, Peter Tovell.

**Welcome from the Chair**

The Vice-Chair called the meeting to order at 4:07pm and welcomed the newest members of the board; Akwasi Owusu-Bempah, Anita McGahan, Avnee Paranjape and Chief R. Stacey Laforme. The Chair then invited Chief Laforme to deliver a greeting and land acknowledgement.

**Approval of Agenda**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the agenda for this meeting of the Governing Board be approved and [posted online here](#). **CARRIED.**

**Approval of September 25, 2020, GB Minutes**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the minutes of the September 25<sup>th</sup> meeting of the Governing Board be approved and [posted online here](#). **CARRIED.**

The Vice-Chair then invited the Principal to deliver her report.

**Report of the Principal**

The Principal echoed the Vice-Chair's welcome remarks to the newest members of the Board and delivered updates on the following:

**1. COVID- 19**



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### **a. On-going adaptations**

The Principal reported that as of November 26<sup>th</sup> there have been no positive cases of COVID-19 at the College, and protocol is being adhered to. The College was able to provide space for isolation for several Junior Fellows who required it. Resident Junior Fellows are doing a great job of following the rules and adapting again to recent changes from Toronto Public Health. The College has invested in fire pits that provide some warmth when resident Junior Fellows meet in the quadrangle. Principal Des Rosiers noted that there will be more residents staying at the College over the holiday period than usual due to COVID. There will be an increased staff presence to support those who are staying.

The Principal also announced the decision to extend the period of residency for Junior Fellows, so that this year “won’t count” for those who would like to stay an extra year at the College, but have reached their three year residence limit. The Principal then thanked everyone who has participated in virtual High Tables – and reminded the Board of the Winter Gaudy happening on December 5<sup>th</sup>.

## **2. Anti-Black Racism**

### **a. Anti-Black Racism Council**

The Principal reported that an anti-Black racism council has been created. Chaired by Justice Michael Tulloch and comprised of: Senior Fellows Akwasi Owusu-Bempah, Alan Broadbent, Nurjehan Mawani and Remi Warner, Quadrangle Society Member Camille Orridge, Visiting Scholar Sabreena Delhon, Councillor Erma Ferrell (From the Mississaugas of the Credit First Nation), Junior Fellows Michael O’Shea, Nicole Mfoafo-M’Carthy and Rachel Lee, Alumni Émilie Nicolas and Chantal Philips, Greg Cerson from the Massey College staff and consultants Ekua Quansah and Zahra Dahani will also support the council. The council will report to the Principal and the Chair of the Governing Board and will create an anti-Black racism strategy and implementation plan for Massey.

### **b. Anti-Black Racism Plan**

Training sessions for staff, mentors, and Junior Fellows and for members of the community have taken place. John Massey and the College Art Committee are working on bringing diversity to the book collection housed in the Upper Library as well as in the works of art on display at the College. The Principal reported that she is also bringing shape to a project to look at College history.



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### **3. Massey's Future**

The Principal thanked all those who have helped in creating the current working document to reflect the College's mission and future plans. This document will be circulated to the Massey Community for input.

### **4. Supporting the Massey Community**

The Principal gave a brief update on the activities of the Junior Fellows, an overview of virtual programming that took place in the fall and staffing changes at the College.

### **5. Enhancing Visibility**

Principal Des Rosiers highlighted the various partnerships and the programming as a result of these partnerships.

### **6. Ensuring its Sustainability: Fundraising and Annual Appeal**

The Principal then gave a brief update on the annual appeal and general fundraising activities at the College.

## **Report of the Finance and Audit Committee**

The Chair of the Finance and Audit committee invited the Bursar to give a brief update to the board in regards to our financial position, which remains modest but solid. The Bursar reported on our financial position, investment portfolio as well as the RFP for the Massey College feasibility study.

The Finance and Audit Committee met on Monday, November 23, 2020, to review the investment policy with investment managers, Delaney Capital. Discussions include increasing the equity mix and reducing the bond mix in our portfolio and diversifying more into emerging markets for better returns.

The College continues to invest in its facilities, currently with a feasibility study to address ongoing infrastructure risks to this unique heritage building. The study will involve discussions with the community and be guided by four principles: accessibility, sustainability, modernization and heritage protection. The expected completion date of the study is May/June 2021.



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### **Report of the Don of Hall**

The Don of Hall gave a brief oral report on how Junior Fellows are faring with COVID-19 protocols and student life in general. He gave an update on governance initiatives amongst the JCR, particularly their work on Equity, Diversity, Inclusion and anti-Black racism education. He also noted that he has been reading the Don of Hall archives and is pleased with the progress made this year in increasing the Junior Fellow representation on the Board and well as increased EDI initiatives – which was consistently highlighted as lacking by past Dons.

### **Report of the Chair of the Quadrangle Society**

The Chair of the Quadrangle Society gave a brief report. He continues to support the Principal in developing the Principal's vision for Massey's role in advancing the public good and continues to work closely with Director of Student Life Elena Ferranti on the College mentorship program and – for the third year in a row – working with Mark Bonham, Akwasi Owusu-Bempah, Catherine Fowler and the Principal to support the Annual Appeal.

### **Report of the Alumni Representative**

The Alumni Representative gave a brief update on the activities of the Massey College Alumni Association (MCAA). The bylaws and constitution of the MCAA are finished and will be tabled at the AGM in January 2021. At the AGM elections will also take place to elect the new Alumni Council. The MCAA has also created the George McGillivray Hendry Committee 'GMHC', a social and community building committee for Alumni in honour of the late George McGillivray Hendry (JF 63-67) who bequeathed funds to support the initiatives of the MCAA.

### **Report of the Risk Committee**

The Chair of the Risk reported that the COVID Protocol working document is working well. He also noted that the sub-committee (on safety and ease of entrance for all members of the community) will report on their findings soon.

### **Other Business**

No other business was raised.

### **In Camera Sessions**

1. Principal & GB Members



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- Report of the Governance and Nominating Committee; Appointment of new members of committees
- Report of the Principal; Appointment of the Visitor

2. GB Members Only

### **Adjournment**

The meeting ended at 6:00 pm.