



MASSEY COLLEGE  
*in the University of Toronto*  
4 Devonshire Place,  
Toronto Ontario Canada M5S 2E1

#### MEETING OF THE GOVERNING BOARD

January 31, 2020 2:00-4:00pm  
Round Room, Massey College

Present:

Board members: Aubie Angel, David Cameron, Tim Casgrain, Nathalie Des Rosiers,, Paul Gooch, Edith Hillan, Jennifer Jenkins, John Massey, Sarianna Metso, Julian Posada, Jonathan Rose, Brian Silverman, David Smith, Liz Smyth (Chair), Olivier Sorin, Craig Thorburn, Peter Tovell, Alissa Trotz,

Officers and Staff: Joyee Chau, Emily Mockler (Secretary)

Regrets:

Alan Broadbent, Colleen Flood, PJ MacDougall, Beverly MacLaughlin, Raymond Massey, David Robertson, Peter Tovell, Barbara Sherwood Lollar.

#### **Welcome and remarks from the Chair**

The Chair called the meeting to order at 2:00 pm. She thanked the members of the Board for their work on behalf of the College. This was the second meeting of the Board within a week as they attended a Board Retreat, hosted by Vice-Chair Craig Thorburn, on 24 January, 2020. She then reviewed some recent College activities.

She commented that on January 13, Principal Emeritus Hugh Segal launched his book *Bootstraps Need Boots* here at the College. After the well-attended launch, Principal Des Rosiers hosted a dinner in the Upper Library to thank the Principal Emeritus and Dona Segal for their service to the College. She highlighted two features of the evening – first it was a chance for the Chair, on behalf of the Board, to formally thank Principal Segal. Second, Senior Fellow Mark Bonham announced that a fund to create an accessible suite commemorating Hugh Segal’s Principalship has been launched. She then presented her remarks:

*On behalf of the Governing Board, it is with great pleasure that I warmly thank Principal Emeritus Hugh Segal for service to Massey College. Working with you, Principal Segal, has been an immense personal pleasure. Your principalship has truly been, in the words of our founders’ prayer, a marvelous opportunity to engage in much learning and to foreground the key goal of serving the public good.*

*I will focus on this latter goal. Principal Segal, as you so eloquently described earlier this evening, and as you have written with such passion, now more than ever, we must take collective responsibility for serving the public good, with the principles of social justice and equity guiding our*



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*actions. Working so effectively with the Massey College staff, your principalship had led us further in achieving this goal.*

*The Junior Fellowship is first and foremost in all that you do, for without the Junior Fellowship, Massey College would not exist. Working with Graduate Education and Innovation Dean and Vice Provost Emeritus Locke Rowe, and his successor Joshua Barker, you strengthened the relationship between of equity and access. Together, you put in place additional supports for the well-being of the junior Fellowship. You worked to establishing partnerships – and I cite the partnership with Goodenough College and to further opportunities for all members of the community – Senior Fellows, Junior Fellows and Members of the Quadrangle Society to serve the public good and to enhance their intellectual growth.*

*Principal Segal, you broadened and cemented many links to the communities of which Massey College is a part and I highlight three. The first is the partnership with the Mississaugas of the Credit Valley whose offices are now located within the College. This partnership and the fact that all College events now begin with a statement of land acknowledgement foregrounds the beginning of the long process of reconciliation with the First Nations. Second, with its Chair, David Smith, you oversaw the strengthening of links between the Quadrangle Society and the Junior and Senior Fellowship. Third, with President Meric Gertler who represents the foundational academic partner in our enterprise, you initiated the process that has led to that the establishment of the Joint Committee with the University of Toronto.*

*With Board Chair Emeritus Alan Broadbent, you initiated the restructuring of our governing processes – a process which we have begun but one which is by no means complete.*

*When Massey College hired you as Principal, we got a great deal – two marvelous leaders for the price of one. For, in all that you did, the indomitable Donna was by your side. We owe her an enormous debt of gratitude.*

*Please join me in raising your glasses to thank Hugh and Donna for all that they did – and for all that I know they will continue to do - to support and strengthen Massey College in achieving its mission.*



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The Chair then briefly summarized the Board retreat of 24 January and highlighted numerous upcoming College events to which she extended an invitation to all Board Members to attend in order to fully appreciate the richness of the College experience.

### **Approval of Agenda**

Upon motion duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the agenda be approved. **CARRIED.**

### **Approval of Minutes**

Upon motion duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the Minutes of the meeting held on November 28, 2019 be approved and published online. **CARRIED.**

### **Business Arising**

No business arising

### **Report from the Principal**

The Principal thanked the Governing Board for a productive retreat. She highlighted some of the major discussion points and themes that emerged.

#### **1. Empowering the Massey Community**

##### **a. Junior Fellows**

- i. **Admissions** – she encouraged outreach on behalf of the College to promote Massey College as a tool of recruitment.
- ii. **Summer rentals** – she explained that Junior Fellows will have the opportunity to stay for the summer, at a favourable rate and thanked the Bursar for all of her help in making this happen. She reported that Massey will pursue academic group rentals for the 2020 summer rentals season, rather than individual rentals.
- iii. **Mentorship** – The Massey Mentorship program is a great success and has generated much positive feedback.

- b. Recruitment of Senior Fellows/Members of the Quadrangle Society/Visitor.** The Principal reminded that today marks the last day for nominations and that the number of nominations are up over last year, and are still arriving in advance of the 5pm deadline. The message of enlarging and



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diversifying the community has been heard. She reported that the process for selecting a new Visitor will be initiated within the next few months.

- c. **Alumni.** The Principal reported that she has been working closely with the Alumni Association. The Cohort (Decade) Dinners have been very well received and the Alumni community is engaging and taking ownership of these evenings.
- d. **Library, Rare Books Collection & Book History** – The plans for renovation are moving along well.
- e. **Building adaptation:** The Principal will be working with the community to discuss accessibility and infrastructure needs to inform our decisions before undertaking the update to infrastructure.
- f. **Reconciliation:** The Indigenous Ambassador Program is well underway. A Drum Ceremony is planned to mark the end of the Spring term. She is continuing to foster Massey College's relationship with the Mississauga of the Credit, as well as reaching out to connect with Six Nations.

### 2. Enhancing Massey's visibility:

- a. **Website** – Staff are working with our vendors to update the landing page and update our member directory. Further work will take place over the summer months
- b. **Partnership with Royal Society of Canada (RSC/ SRC)** is moving along well, creating more connections and opportunities for Junior Fellows. RCS/ SRC will continue to partner with Massey on events
- c. **Partnership with Stratford Festival** – A Massey event – a seminar on the theme of '**Speaking Truth to Power**' and attendance at a performance will be held on October 4<sup>th</sup>. Transportation will be arranged
- d. **Science at Massey** –The Ursula Franklin Forum will take place on Wednesday March 4<sup>th</sup>. All Board members are encouraged to attend
- e. Massey Grand Rounds (MGR) and the 2020 Janet Rossant Lecture will be held on March 25. The speaker is Dr. Sonia Annand will be available <https://www.masseycollege.ca/programs-and-events/programs/massey-grand-rounds/>
- f. **Walter Gordon Symposium will be held on** March 3. The theme is "Policymaking for a Well Society". John Ibbitson is the featured speaker. Details are available <https://www.eventbrite.ca/e/2020-walter-gordon-symposium-on-public-policy-tickets-91621820331>
- g. **Summer programming.** Planning is ongoing
- h. **Winter Ball** will be held on March 21. Its theme will be a 'goodbye to winter' / Roaring 20s / les années folles theme
- i. **Massey Book Club Gala will be held on** May 1<sup>st</sup> ... Senior Fellow Margaret Atwood will be featured in conversation with Susan Swan

### 3. Fundraising :



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**Objective of ensuring the sustainability of the college** – The College is in the process of hiring a fundraiser for the College. Further details will be reported at the next Board Meeting

The Principal then discussed admissions. She has been working closely with the Director, Student Life on Junior Fellow applications – and they hope to increase the number of applications over last year.

The Principal closed with a thanks to the Don of Hall for his help and support over the past year.

A brief discussion followed about the following topics

- Deferred maintenance fees and the costs quoted by the University of Toronto and fundraising priorities for the college. The Principal will revisit this and investigate how to move forward and navigate the relationship with the University of Toronto above an operations level.
- Demographics of Junior Fellow applications – a question was asked about whether or not we will be collecting more information than in previous years to help with an internal analysis of the makeup of Junior Fellowship. The Principal has said yes, and also briefed the board about the change to letters of reference required for Junior Fellow applications.

### **Report from the Don of Hall**

The Don reported that Junior Fellows would like to engage more with the wider Massey community. They are hoping that the Senior Fellowship and Quadrangle Society will attend the programming for Black History Month and the Winter Ball Fundraiser.

As he will be presenting at an International Conference on the day of the next Board Meeting, the Chair presented a motion to congratulate and thank the Don for his service to the College. **CARRIED.**

In response to questions, the Don summarized the election process and commented on the higher levels of engagement of the current Resident and Non-Resident Junior Fellows compared to that of previous years.

### **Report from the Governance and Nominating Committee (GNC)**

The GNC Chair presented the Board with motions for approval of the Terms of Reference for the Executive Committee and the process for the annual Review of the Principal.

**Motion 1: IT WAS RESOLVED** that the terms of reference for the Executive Committee be as described in the document “Executive Committee Terms of Reference,” dated January 6, 2020. **CARRIED**

A question was asked as to why the chair of the Alumni Association is not on the Executive Committee (EC). The GNC Chair responded that as the purpose and mandate of the EC is to deal with any issues that arise in between Board Meetings in a timely manner, that the committee must remain small and nimble.

**Motion 2: IT WAS RESOLVED** that the review process for the Principal be as described in the document “Process for the Evaluation of the Principal,” dated January 14, 2020. A friendly amendment was put forth to eliminate item #7 as that



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item dealt with the end of cycle review of the Office of the Principal and the College and would be captured in the larger Search/Renewal Process.

**CARRIED** as amended.

In response to a question as to why a member of the Junior Fellowship was on the Principal's evaluation subcommittee, it was reported a small subcommittee process was in line with those used at the University of Toronto

The GNC Chair informed the Board that a process for evaluation of the Chair and Vice-Chair was being created and that nominations a call for nominations to fill vacancies on the governing Board will soon be underway.

A discussion followed about the possibility of creating a new constituency of Post-Doctoral Fellows at Massey. No action will be taken at this time.

#### **Report from the Chair of the Quadrangle Society (QS)**

The QS Chair updated the Board on the work of the Society to synchronize the nomination process as cycle with that of the Senior Fellowship. A selection committee has been struck and the process for selected new members is underway.

The Board Chair thanked the Chair of the Quadrangle society for all of his work in making the mentorship program a success.

#### **Report from the Chair of the Alumni Association**

The Association reported on the development of its constitution; the initiation of " Cohort (Decade) Dinners" that have been well attended, supporting Junior Fellows during their comprehensive examinations and its plans to further link with Alumni with the College.

#### **Other Business**

No other business

#### **In Camera**

*In Camera* Sessions

- 1 (Principal and Governing Board Members)
- 2 (Governing Board Members)

#### **Adjournment:**

The meeting adjourned at 334pm