



MASSEY COLLEGE

MEETING OF THE GOVERNING BOARD

Friday, March 23, 2021 | 4-6pm

By Zoom

Present

Board Members: Akwasi Owusu-Bempah, Alan Broadbent, Anita McGahan, Aubie Angel, Avnee Paranjape, Barbara Sherwood Lollar, Craig Thorburn, David Cameron, David Robertson, David Smith, Edith Hillan, Jennifer Jenkins, John Massey, Jonathan Rose, Joshua Barker, Julian Posada, Nathalie Des Rosiers, Paul Gooch, Pankaj Mehra, Peter Tovell, Raymond Massey, J. Robert S. Prichard, Sarianna Metso, Chief R. Stacey Laforme, Seshu Iyengar, Tim Casgrain, Wanekia Dunn.

Officers and Staff: Emily Mockler

Regrets

Liz Smyth

Welcome from the Vice-Chair

The Vice-Chair called the meeting to order at 4:03 pm ET and invited Chief R. Stacey Laforme to deliver a land acknowledgement.

Motion to Approve the Agenda

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the agenda for this meeting of the Governing Board be approved and [posted online here](#). **CARRIED.**

Approval of January 29, 2021 Governing Board Minutes

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the minutes of the January 29, 2021 meeting of the Governing Board be approved and [posted online here](#). **CARRIED.**

Business Arising

There was no business arising.



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Report of the Principal

The Principal thanked the Vice-Chair and then delivered the following report:

1. COVID- 19

On-going adaptations

Principal Des Rosiers began by thanking College staff and Junior Fellows. The Principal remarked that everyone had been very co-operative and flexible in light of the changing nature of the conditions that COVID-19 presents. Disruption has been felt by everyone, among them, psychologically and financially. Safety of residents and staff remains the primary objective at the College. The College continues to comply with all public health regulations. Catering continues to provide boxed lunches and dinners for residents - and picnic tables and patio umbrellas have been provided to allow Junior Fellows to spend time outdoors in the Quadrangle.

2. Supporting the Massey Community

a. Junior Fellows

Principal Des Rosiers let the Board know that readmission process for Junior Fellows has been completed: 66% of eligible Junior Fellows are returning, 86% of them residents. The College will do exit interviews with those Junior Fellows who do not wish to reapply, and those that are done their degrees and/or term limit at Massey. The Principal noted that the College will also do a survey of all Junior Fellows – which will allow Massey College to obtain longitudinal data on its initiatives and on equity, diversity and inclusion. Deadline for applications is April 30 for new applicants.

b. Programming

The Principal reported that she and the College staff continue to provide and promote a robust variety of intellectual virtual programming that engages the community.

c. Staff

The Principal reported that Joyee Chau, College Bursar, has left to pursue other opportunities. Principal Des Rosiers is working with a selection committee find a candidate to fill the newly created position of Chief Administrative Officer for Massey College.



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d. Anti-Black Racism Council

The Council met last week, and after Community consultations the Anti-Black Racism Strategy was approved. The Principal then briefed the Board on the four pillars of the document: people, culture, programs and space. The Council has also created two sub-committees. One on data collection focusing on equity data to be in a position to communicate, share and measure it effectively. The other subcommittee will focus on celebration of the history of Black scholarship at Massey College, modelled after a program at Cambridge. Principal Des Rosiers then communicated to the Board that the Council will meet again in May to continue their work and maintain a focus on issues of Anti-Black Racism.

3. Ensuring its Sustainability

a. Fundraising and Partnership Update

Principal Des Rosiers reported that the College has exceeded its objective for the annual appeal, but that fundraising is still critical for Massey College. She noted that Massey College continues to work closely with the University of Toronto's Department of Advancement and is preparing to participate in a University-wide campaign. Principal Des Rosiers also noted that she is working closely with the Director of Advancement in preparing for a large capital campaign.

b. Financial Update

The Principal also reported that the College is exploring new sources of revenue. The Digital Events team at Massey is starting to monetize virtual programming, and pickup and delivery of High Table meals has been met with great success.

Report of the Don of Hall

The Vice-Chair then invited the Don of Hall to deliver his report. Mr. Iyengar reported that the pandemic has put a lot of pressure on graduate students and many Junior Fellows expressed hesitancy about signing on for larger volunteer roles like the Don of Hall and positions on the Lionel Massey Fund Committee (LMF). As such, the Don of Hall reported that the outcome of the JCR elections was a significant number of vacancies on JCR committees, a vacant Don of Hall position, and a vacant LMF committee. Mr. Iyengar assured the Board that the House Committee of the JCR is working on engaging with Junior Fellows on how to encourage and facilitate leadership – another set of elections for a Don of Hall and LMF committee will be held on May 17, 2021 and Mr. Iyengar hopes to introduce his successor in the next academic year.



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The Don of Hall then encouraged the Board to take the opportunity of the Pandemic to reconnect senior membership, alumni and junior fellows into a dynamic network – one that facilitates growth of the Junior Fellows and leverages the work that Principal Des Rosiers and Massey College staff have done in building an online presence to offer stability and continuity. The Don of Hall concluded by thanking all of the members of the Governing Board and its committees for being so supportive of the Junior Fellowship – and highlighted the Work of Jonathan Rose as Chair of the Governance and Nominating Committee in creating the framework for an increased presence of Junior Fellows on the Governing Board and its committees.

The Vice-Chair then thanked Seshu Iyengar for all of his hard work, on behalf of the Board.

Report of the Governance and Nominating Committee

The Vice-Chair then welcomed the Chair of the Governance and Nominating Committee (GNC), Jonathan Rose, to deliver recommendations, on behalf of the GNC. The Chair reviewed the nomination process and applications received for the positions of Chair of the Governing Board, Vice-Chair of the Governing Board, Chair of the Risk Committee, Chair of the Finance and Audit Committee and Chair of the Governance and Nominating Committee.

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Akwasi Owusu-Bempah be elected as Chair of the Massey College Governing Board for a term of 3 years effective July 1, 2021. **CARRIED.**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Anita McGahan be elected as Vice-Chair of the Massey College Governing Board for term of 1 year effective July 1, 2021. **CARRIED.**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Pankaj Mehra be elected as Chair of the Risk Committee for a term of 2 years effective July 1, 2021. **CARRIED.**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Tim Casgrain be re-elected as Chair of the Finance and Audit Committee for a term of 2 years effective July 1, 2021. **CARRIED.**

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Edith Hillan be elected as Chair of the Governance and Nominating Committee for a term of 2 years effective July 1, 2021. **CARRIED.**



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Report of the Finance and Audit Committee

The Vice-Chair then invited the Chair of The Finance and Audit Committee, Tim Casgrain to report on College finances. The Chair gave an overview of the College finances – and losses due to COVID-19. He then presented the draft 2021-2022 operating and capital budgets.

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the draft 2021-22 operating and capital budgets be approved by the Governing Board. **CARRIED.**

Mr. Casgrain concluded his report with an update to the Board about Global Investment Solutions – an organization that is currently reviewing our investment manager and helping with the RFP process for fund managers.

The Vice Chair then thanked outgoing Board Members Aubie Angel, Sarianna Metso, Jonathan Rose and Elizabeth Smyth for their dedication, hard work and service to Massey College.

He concluded with commenting to the Board what an honour and pleasure it was for him to work in service of the Massey Community.

Other Business

No other business raised.

In Camera Sessions

Two *in camera* sessions were then held:

- Principal & GB Members
- GB Members Only

Adjournment

The meeting adjourned at 5:15pm ET.