



Meeting of the Governing Board
September 17, 2021 | 3:00-5:00pm ET | Via Zoom

Present:

Joshua Barker, Tim Casgrain, Nathalie Des Rosiers, Wanekia Dunn, Paul Gooch, Edith Hillan, Seshu Iyengar, Jennifer Jenkins, Anita McGahan (Vice-Chair), John Massey, Raymond Massey, Pankaj Mehra, Akwasi Owusu-Bempah (Chair), David Robertson, Barbara Sherwood Lollar, David Smith, Peter Tovell, Christine Tran (Don of Hall) and Robert Prichard (Visitor)

Officers and Staff:

Catherine Fowler, Alasdair Hooper, Emily Mockler, Nasra Mahad

Regrets:

David Cameron, Chief R. Stacey Laforme

Welcome & Remarks from the Chair

The Chair called the meeting to order at 3:02pm and delivered land acknowledgement statement.

Motion to approve the September 17, 2021 Governing Board Meeting Agenda

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** the agenda for this meeting of the Governing Board be approved and posted online. **CARRIED.**

Motion to approve the June 24, 2021 Governing Board Meeting Minutes

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** minutes for the June 24, 2021 Governing Board Meeting be approved, as amended, and be posted online. **CARRIED.**

Business Arising

No Business Arising

Report of the Principal – Report 2019-2021 and Goals for 2021-2022 (Powerpoint presentation)

Principal Des Rosiers updated the Governing Board on a number of areas:

1. COVID- Protocol. The Principal shared the updated COVID Protocol that reflect the new provincial guidelines
2. Staffing Update, she welcomed a new interim Librarian Andreea Marin, a new Director of Advancement, Alasdair Hooper and a new Porter and Administrative Assistant James Ly. Junior Fellow Giulio Leghissa will act as Residence Coordinator. Gia Ting is promoted as Registrar and Financial Analyst and Nasra Mahad will continue as Executive Assistant to the Principal and also become Student Life Coordinator.
3. The Principal then reviewed progress made over the last two years on each of the goals identified at the Board retreat of January 2020:

a. Empowering and Supporting the Community

- i. Ensure that programming responds to evolving needs of the community

- Wide Consultations with the Community: 300 individual meetings, 14 Townhalls, pre-covid, about 40 community meals;
- Programming: oversubscribed High Tables, Senior Fellows lunches, very good attendance at Music Club and Book Club;
- Virtual Programming (42K viewers): the Massey Dialogues, The Ethics Series, Climate Change (Massey is Missing COP 26) and «Massey Loves to Read» Book launches;
- Meeting of the Minds Mentoring Program & Mock Interviews
- Integration of new members of the Quadrangle Society and new Senior Fellows: individual plans: 90% of new members 2020-2021 contributed, as speakers, mentors, commentators, moderators.

- ii. Ensure a diverse and inclusive community of excellence

- Eight Anti-Black Racism training sessions were held for Board members, community, staff and Junior Fellows
- Anti-Black Racism Council: creation, adoption of a strategy, continuing oversight and activities
- Programs aimed to reflect diversity of voices: Indigenous programming, Pride, Black History Month, Christine Karcza Memorial Dinner for Persons with Disabilities,

- Upper Library Project to display collection of Black authors
- 46% JFs identified as coming from traditionally excluded communities; 53% of incoming SF and QS are racialized; 9% Indigenous, 56% women.
- Increased BIPOC representation on Board (from < 20% to 28%), and in Senior Fellows and Members of the QS
- Website AODA compliant
- iii. Providing leadership on key questions
- Massey is Missing Cop 26 (Climate Change) program
- Massey Lecture (Sally Armstrong and Ron Diebert)
- Massey Dialogues program
- Massey Summit on Cities

b. Ensuring the Sustainability of the College

- i. Increase revenues and develop a culture of philanthropy
- Increased Revenues & Develop a Culture of Philanthropy 2019-2021
- Added several new scholarship funds: Lupina, Mississaugas, Laidlaw, Rotary
- Increased contributions of some major donors
- Created Alumni events and dinners
- Established a new revenue stream as location for film shoot
- Secured the renewal of the CBC funding for William Southam Journalism Fellowship
- Moved a 300K annual campaign to 450K campaign
- Integrated with U of T Arbor system, facilitated payment system, resumed catering operations
- Hired a Director of Advancement
- ii. Ensure a good workplace
- Supportive work environment: work from home, safety protocols for essential workers
- Minimized lay-offs during COVID and provided top-up to EI

- Creation of the CAO position
- Weekly operations meeting
- More professional HR: advertising; goals identification and performance evaluation

iii. Ensure sustainability of the physical structure

- Architectural feasibility study is completed
- Lord Report for the Lower Level completed
- South end roof work to be completed September 21
- Engaged the University on the deferred maintenance issue

iv. Ensure proper governance

- Increased JF representation on Board and Committees
- Formalized and ratified constitution of Alumni Council
- Conducted external review of the Journalism program
- Committees of the Board staffed and working

c. Enhancing the Visibility of the College

i. Ensure that the College is known locally, nationally, internationally

- Ensure that the College is known locally, nationally and internationally 2019-2021
- Partnerships with Faculty of Arts and Science, Faculty of Engineering, Faculty of Law, and the School of Graduate Studies
- Massey College YouTube channel
- Increased Partnerships: Stratford Festival, Agha Khan Museum, Toronto Ted Talks, Wosk Centre, Literary Review of Canada
- Branding Exercise completed

ii. Ensure that it recruits the very best: outreach for recruitment, and continuing bursary program.

iii. Leverage the College's assets for the public good

- Introduction of Virtual Programming
- Partnerships with Reuters to bring to Myanmar Journalists
- Created Indigenous Programming with the Mississaugas of the Credit First Nation
- More than 500 volunteers participate in College programming

Strategy and Steering Committee Report of the Vice-Chair

Vice-Chair Anita McGahan thanked the Chair and delivered the following report:

The Vice Chair will Chair a Strategy and Steering committee sub-committee of the Governing Board to support the strategies and goals that Principal Des Rosiers has outlined for her term as Principal.

The Strategy and Steering Committee will build on both architectural and feasibility study work already done and will work to deliver reports with three main loci:

1. Envisioning the Future of the College – outlining a direction for Massey College that focuses on unfolding of priorities over the next few years.
2. Integrating this vision with a facilities plan – and deliver a report that describes financial implications of the facilities plan that identifies which investments are essential for operating and meeting obligations
3. A plan for deepening the financial resources of the College.

The Strategy and Steering Committee is comprised of: David Cameron, David Smith, Paul Gooch, and Christine Tran. Anita McGahan will also ask for input from Chief R. Stacey Laforme, other Indigenous Community members at Massey College as well as members of the anti-Black racism committee.

The Vice-Chair reported that these three documents will be delivered to Chair Owusu-Bempah before the end of this calendar year and will then be presented to the Governing Board at a later date.



Report of the Bursar & Chief Administrative Officer

Chief Administrative Officer and Bursar Catherine Fowler updated the Board on Human Resources as well as changes to staff pension plans.

Ms. Fowler also outlined the College Finances from year to date, and reviewed income statements and the College balance sheet.

Ms. Fowler also communicated that a special meeting of the Governing Board will be called mid-to-late October, 2021 to review audited financial statements and to choose College auditors for the next fiscal year.

Report from the Don of Hall

Christine Tran updated the Governing Board on orientation activities of the Junior Fellowship as well as discussed governance initiatives and nominations at the Junior Fellow level.

Senior Fellow Recommendations

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Sally Armstrong, Esi Edugyan, Beverley McLachlin and Tanya Talaga be approved for nomination as Senior Fellows **CARRIED**.

Liquor Licensing Administrative Contacts (required by government)

Upon motion, duly made, seconded and unanimously carried **IT WAS RESOLVED THAT** Massey College Liquor Licensing Administrative Contacts be changed to Nathalie Des Rosiers and Catherine Fowler. **CARRIED**.

Other Business

The Chair of the Alumni Association expressed thanks to Catherine Fowler, Greg Cerson and Darlene Naranjo for their hard work in making the Alumni Garden Party such a success.

Barbara Sherwood Lollar reminded all Board Members about the upcoming 6th Annual Franklin Forum at the College and encouraged Board Members to attend.

Jennifer Jenkins reminded Board Members of the upcoming event on the political career of Angela Merkel, and encouraged Board attendance.



In Camera Sessions

Two In camera Sessions were then held:

- 1 (Principal & GB Members)
- 2 (GB Members Only)

Adjournment:

The meeting adjourned at 4:30pm ET