



MEETING OF THE GOVERNING BOARD
DATE: January 4, 2024
TIME: 11h30 am – 2h00pm
LOCATION: Zoom and Private Dining Room

Present:

Anita McGahan, David Cameron, Tim Casgrain, Nathalie Des Rosiers, Akwasi Owusu-Bempah, Nathalie Des Rosiers, Nora Gillespie, Pankaj Mehra, Elizabeth Riddell-Dixon, Alexie Tcheuyap, Peter Tovell, Raymond Massey, David R. Smith, William Layng, Jennifer Jenkins, Edith Hillan, Wanekia Dunn, Paul Gooch, Robbie Steele, J. Robert S. Prichard, David Robertson, Akaash Maharaj, John Massey

Regrets: James Bird, Jillian Kohler, Stacey Laforme,

Officers and Staff: Matt Glandfield, Emily Mockler, Jonathan Rose

Welcome & Remarks from the Chair

The Chair called the meeting to order at 12:00pm and delivered a land acknowledgement statement.

Motion to Approve the Agenda for the January 4, 2024 Governing Board Meeting

Upon a motion duly made, moved by Elizabeth Riddell Dixon, seconded by Edith Hillan and passed unanimously, IT WAS RESOLVED that the agenda for the January 4, meeting of the Board be approved and posted online. CARRIED.

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Approval of October 10, 2023 Governing Board Minutes

Upon a motion duly made, moved by David Smith, seconded by William Layng and passed unanimously IT WAS RESOLVED that the draft minutes of the October 10, 2023 meeting of the Governing Board be approved and posted online. CARRIED.

Principal's Statement

The Principal conveyed her gratitude and thanks to all members of the Board for their service to Massey and counsel and support that they had provided to her during her time at Massey. The Chair of the Board then invited members of the board to speak. Akwasi Owusu-Bempah, Anita McGahan, Akaash Maharaj, Alexie Tcheuyap, William Layng, Jonathan Rose and Elizabeth Riddell Dixon all gave congratulations and shared fond anecdotes of Principal Des Rosiers' and her work at Massey.



Discussion of the transition of the Principal led by the Board Chair

The Chair of the Board briefed the Governing Board on work that had been done since Principal Des Rosiers' appointment to the Superior Court of Ontario.

- Notifying University President Gertler immediately of the resignation and receiving his expression of support and confidence
- Managing matters with a focus on establishing processes under the Acting Chair's authority (while the Chair was out of the country)
- Striking immediately an ad hoc committee of the Chair, Vice Chair, the Visitor, and Governing Board member Cameron to work with the outgoing Principal on the transition and to advise the Chair on the Interim selection
- Asking the outgoing Principal to develop a detailed transition plan
- Deliberating continuously on an ideal Interim candidate based on detailed criteria

The Chair then outlined the process and criteria for appointing an Acting Principal, and announced that Senior Fellow Jonathan Rose has accepted the appointment.

Process for Appointing a Permanent Principal

The Chair outlined the history and process for appointing a Principal of Massey College, established in 2018.

- Chaired by Alan Broadbent
 - Consultation with Louis Charpentier, former secretary of the University of Toronto's Governing Council
 - Rested on the extensive work of an especially commissioned Process Committee (members Jonathan Rose, Dot Pringle, Ian Webb, David Sutton, David Smith, Olivier Soren, Craig Thorburn, Alan Broadbent)
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- The Executive Committee initiates the Search to be chaired by the Governing Board's Chair
 - A call is issued for membership on the Search committee according to specific categorizations that are specified in the "Principal Selection Process" document approved in November, 2019
 - The Governing Board considers a motion to establish the membership of the Search Committee as advanced by the Governance and Nominations Committee
 - The Search Committee conducts a search for a Principal according to guidelines in the "Principal Selection Process" document



- The Search Committee brings forward one name to the Governing Board for its approval or rejection rather than a number of names under a privacy and confidentiality framework
- The Governing Board considers the recommendation as a motion in an en camera session
- The University of Toronto's Governing Council must endorse the appointment

Upon a motion duly made by the Executive Committee of the Massey College Governing Board, seconded by David Smith and carried unanimously, IT WAS RESOLVED THAT that Massey College initiate a search by issuing a call for membership in a Search Committee according to College guidelines. The Governance and Nominating Committee has a mandate to make a recommendation to the Governing Board on Search Committee membership. The Search Committee will then conduct a search and recommend to the Governing Board of Massey College by name a single individual to become the Principal of Massey College. CARRIED.

Constitution of the Search Committee:

- Akwasi Owusu-Bempah, Chair
- Membership to be approved by the GB in a subsequent meeting to include two other members of the Governing Board, two senior fellows (not on the Governing Board), one alumnus/alumna of Massey College, one member of the Quadrangle Society, one Junior Fellow, one staff representative, and one representative of the University of Toronto
- The secretary of the Governing Board shall be secretary of the Search Committee
- Consultative process conducted by the Governing and Nominations Committee to search for members on principles of diversity, equity and inclusion

Other Business

No other business raised.

En Camera session

An in camera session was then held.

Adjournment

The meeting adjourned at 2:00pm